

Annexure 3**COMMITMENT**

Being a major manufacturer of mechanical seals, sealing systems, gaskets, supply of diaphragm couplings, rubber expansion joints, packing and servicing mechanical seals – **EagleBurgmann Saudi Arabia Ltd. (EBKSA)** recognizes its commitment to provide all stakeholders and employees with appropriate policies that ensure adequate controls over its activities, products & services. **EBKSA** recognizes the vital role it plays in the management of health and safety aspects in the workplace as well as protecting the environment. We are therefore committed to the principles of risk reduction, pollution prevention and undertaking its operations as a responsible corporate member of the society.

To achieve this policy, **EBKSA** has developed a management system based on ISO 14001 and ISO 45001 Standards. Through this, we will maintain comprehensive risk assessments, allowing us to evaluate health, safety and environmental impacts to set clear objectives for organizational improvement, which involves our employees as part of their participation & consultations on environmental & occupational health & safety.

We are committed to comply with the Standards to which we are certified to and all relevant legal and client requirements.

STRUCTURE & IMPROVEMENT

Our policy for maintaining the Environmental, Occupational Health & Safety Management System (EOHSMS) is based on the fundamental principles of measuring and planning for continual improvement in environment, occupational health & safety, and all other areas.

ASSURANCE & CONTINUAL IMPROVEMENT

We will continually review the suitability of our EOHSMS Policy, Procedures, and working practices in conjunction with the demands and expectations from our customers, employees and any person (s) working under the company's control, to ensure that they are appropriate to the nature, scale and impacts of the company's activities, products, services and risks.

Date: April 30, 2019


Management